

HILLGROVE RESOURCES LIMITED

GOLDEN RULES

Our Vision – “Everyone returns home fit and well at the end of the day”

These rules are in place to minimise the risk of harm to you and others while you are at work
You fail to comply – you also risk your job



Never Walk under a Suspended Load



Never Access electrical equipment or cabinets without authorisation



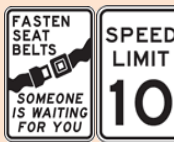
Verify isolation before work commences and work under a valid permit when required



Never operate equipment with guards removed



Never Interfere with emergency equipment or safety critical equipment unless authorised



Never drive in a dangerous manner that poses a risk of serious harm to others or property



Never work at a height where there is a risk of falling that could cause injury without controls in place



Never attend work under the influence of drugs and alcohol



Never bully or harass another person



Do not operate equipment unless you hold the appropriate license and have been assessed as competent



Never knowingly and deliberately disregard policies, procedures or instructions



Stop the job if you feel unsafe, or others are at risk of harm, and discuss with your supervisor

Lachlan Wallace
Chief Executive Officer and Managing Director
12 August 2019