



# HILLGROVE RESOURCES LIMITED

## WORK HEALTH & SAFETY POLICY

### Our Vision — “Everyone returns home fit and well at the end of the day”

Hillgrove Resources is committed to providing and maintaining a safe and healthy workplace for all workers and visitors to its operations.

Through the acceptance of individual WHS responsibility through the promotion of a risk aware culture, effective leadership and the implementation, maintenance and continual improvement of our Integrated Risk Management System, we will ensure:

- Risks are considered in every decision
- Risks are eliminated or minimised as far as reasonably practicable
- Active participation of workers is encouraged and respected in the management of work health and safety
- Information, training and supervision will be provided to every worker
- Hillgrove Contractors manage health and safety of their workers in alignment with this policy through active cooperation
- All officers, management and workers understand their responsibilities consistent with the Due Diligence Framework



**Lachlan Wallace**

*Chief Executive Officer and Managing Director*

12 August 2019