



# HILLGROVE RESOURCES LIMITED

## SUSTAINABILITY POLICY

**Our Vision — “To operate in an environmentally safe and sustainable manner with minimal impact to the community”**

Hillgrove Resources is committed to effectively minimising the environmental and community impacts of our activities to provide a sustainable environmental future for communities surrounding our sites, even after our operations cease.

Through the acceptance of individual Environmental responsibility, promotion of an impact aware culture, effective leadership and the implementation, maintenance and continual improvement of our Integrated Risk Management System, we will ensure:

- J Integration of environmental and rehabilitation processes into exploration, mine planning, mining and metallurgical activities
- J Identified impacts are eliminated or minimised as far as reasonably practicable
- J Contributions from all workers and key stakeholders towards the improvement of environmental management will be encouraged and respected
- J Active consultation with the community about the company’s activities
- J Opportunities are identified for the efficient use of energy and water, waste minimisation and reduction of the Company’s environmental footprint
- J A focus on the conservation of biodiversity and integrated approaches to land use planning
- J Effective rehabilitation of sites or areas disturbed by company activities to comply with the applicable Environmental Management Plan
- J Companies providing contract services to Hillgrove manage their environment and community impacts in alignment with this policy
- J Appropriate resources are provided to achieve a systematic, effective approach to environmental management
- J All officers, management and workers understand their environmental roles and responsibilities and demonstrate commitment to them
- J Environmental management systems and procedures are regularly evaluated for effectiveness and continually improved
- J Compliance with environmental legislation, codes of practice and approvals



**Lachlan Wallace**  
*Chief Executive Officer and Managing Director*  
12 August 2019